

Electriciens

| | | | |
|--------------------------------|---|---|----|
| Etat actuel au: | 01/10/2011 | | |
| Base: | Règlement grand-ducal 5 février portant déclaration d'obligation générale des avenants II et III à la convention collective de travail pour le métier d'électricien conclus entre les syndicats OGB-L et LCGB d'une part et l'Association des patrons-électriciens du Grand-Duché de Luxembourg d'autre part. | | |
| Changements: | 01/01/2000 | Salaires tarifaires inscrit dans l'avenant | ok |
| | 01/01/2001 | Augmentation des salaires tarifaires de 1 % | ok |
| | 01/04/2001 | Changement indice 590.84 | ok |
| | 01/01/2002 | Passage définitif à l'€ | ok |
| | 01/01/2002 | Augmentation des salaires tarifaires de 1 % | ok |
| | 01/06/2002 | Changement indice 605.61 | ok |
| | 01/01/2003 | Augmentation du salaire social minimum | ok |
| | 01/08/2003 | Changement indice 620.75 | ok |
| | 01/10/2004 | Changement indice 636.26 | ok |
| | 01/01/2005 | Augmentation du salaire social minimum | ok |
| | 01/10/2005 | Changement indice 652.16 | ok |
| | 01/12/2006 | Changement indice 668.46 | ok |
| | 01/01/2007 | augmentation du salaire social minimum http://www.itm.public.lu/droit_travail/salaire_social_minimum/index.html | ok |
| | 01/03/2008 | Changement indice 685.17 | ok |
| | 01/01/2009 | augmentation du salaire social minimum http://www.itm.public.lu/droit_travail/salaire_social_minimum/index.html | ok |
| | 01/03/2009 | Changement indice 702,29 | ok |
| | 01/07/2010 | Changement indice 719,84 | ok |
| | 01/01/2011 | augmentation du salaire social minimum | ok |
| | 01/10/2011 | Changement indice 737,83 | ok |
| Salaire social minimum: | Si les salaires indiqués ci-après sont en-dessous du salaire social minimum, celui est à appliquer par défaut ! | | |
| Travailleurs qualifiés | Salaire social minimum à appliquer | | |

Groupe 1

| | 01/01/2000 Indice 576.43 | 01/01/2000 Indice 100 | 01/01/2001 Indice 100 | 01/01/2001 Indice 576.43 | 01/04/2001 Indice 590.84 | 01/01/2002 Indice 100 |
|----------|-----------------------------|--------------------------|--------------------------|-----------------------------|-----------------------------|--------------------------|
| | | | 1% | | | € |
| 1. Jahr | 285,77 | 49,5758 | 50,0716 | 288,63 | 295,84 | 1,2412 |
| 2. Jahr | 291,02 | 50,4866 | 50,9915 | 293,93 | 301,28 | 1,2640 |
| 3. Jahr | 296,27 | 51,3974 | 51,9114 | 299,23 | 306,71 | 1,2868 |
| 4. Jahr | 301,53 | 52,3099 | 52,8330 | 304,55 | 312,16 | 1,3097 |
| 5. Jahr | 307,83 | 53,4028 | 53,9368 | 310,91 | 318,68 | 1,3371 |
| 6. Jahr | 313,08 | 54,3136 | 54,8567 | 316,21 | 324,12 | 1,3599 |
| 7. Jahr | 318,34 | 55,2261 | 55,7784 | 321,52 | 329,56 | 1,3827 |
| 8. Jahr | 323,59 | 56,1369 | 56,6983 | 326,83 | 335,00 | 1,4055 |
| 9. Jahr | 328,85 | 57,0494 | 57,6199 | 332,14 | 340,44 | 1,4284 |
| 10. Jahr | 337,25 | 58,5067 | 59,0918 | 340,62 | 349,14 | 1,4648 |

| | 01/01/2002 Indice 100 | 01/01/2002 Indice 590.84 | 01/06/2002 Indice 605.61 | 01/01/2003 Indice 605.61 | 01/08/2003 Indice 620.75 | 01/10/2004 Indice 636.26 |
|----------|--------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | 1% | | | | | |
| 1. Jahr | 1,2536 | 7,4579 | 7,6443 | 7,9118 | 8,1096 | 8,3122 |
| 2. Jahr | 1,2766 | 7,5427 | 7,7312 | 7,9118 | 8,1096 | 8,3122 |
| 3. Jahr | 1,2997 | 7,6791 | 7,8711 | 7,9118 | 8,1096 | 8,3122 |
| 4. Jahr | 1,3228 | 7,8156 | 8,0110 | 8,0110 | 8,2113 | 8,4164 |
| 5. Jahr | 1,3505 | 7,9793 | 8,1788 | 8,1788 | 8,3832 | 8,5927 |
| 6. Jahr | 1,3735 | 8,1152 | 8,3181 | 8,3181 | 8,5260 | 8,7390 |
| 7. Jahr | 1,3965 | 8,2511 | 8,4573 | 8,4573 | 8,6688 | 8,8854 |
| 8. Jahr | 1,4196 | 8,3876 | 8,5972 | 8,5972 | 8,8122 | 9,0323 |
| 9. Jahr | 1,4427 | 8,5240 | 8,7371 | 8,7371 | 8,9556 | 9,1793 |
| 10. Jahr | 1,4794 | 8,9495 | 9,1732 | 9,4942 | 9,7315 | 9,9746 |

| | 01/01/2005 Indice 636.26 | 01/10/2005 Indice 652.16 | 01/12/2006 Indice 668.46 | 01/01/2007 Indice 668.46 | 01/03/2008 indice 685,17 | 01/01/2009 indice 685,17 |
|----------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 1. Jahr | 8,4784 | 8,6903 | 8,9075 | 9,0768 | 9,3036 | 9,4898 |
| 2. Jahr | 8,4784 | 8,6903 | 8,9075 | 9,0768 | 9,3036 | 9,4898 |
| 3. Jahr | 8,4784 | 8,6903 | 8,9075 | 9,0768 | 9,3036 | 9,4898 |
| 4. Jahr | 8,4784 | 8,6903 | 8,9075 | 9,0768 | 9,3036 | 9,4898 |
| 5. Jahr | 8,5927 | 8,8074 | 9,0276 | 9,0768 | 9,3036 | 9,4898 |
| 6. Jahr | 8,7390 | 8,9574 | 9,1813 | 9,1813 | 9,4108 | 9,4898 |
| 7. Jahr | 8,8854 | 9,1074 | 9,3350 | 9,3350 | 9,5684 | 9,5684 |
| 8. Jahr | 9,0323 | 9,2581 | 9,4895 | 9,4895 | 9,7267 | 9,7267 |
| 9. Jahr | 9,1793 | 9,4087 | 9,6439 | 9,6439 | 9,8849 | 9,8849 |
| 10. Jahr | 10,1741 | 10,4284 | 10,6890 | 10,8921 | 11,1644 | 11,3878 |

| | 01/03/2009 indice 702,29 | 01/07/2010 indice 719,84 | 01/01/2011 indice 719,84 | 01/10/2011 indice 737,83 |
|----------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 1. Jahr | 9,7269 | 9,9700 | 10,1593 | 10,4132 |
| 2. Jahr | 9,7269 | 9,9700 | 10,1593 | 10,4132 |
| 3. Jahr | 9,7269 | 9,9700 | 10,1593 | 10,4132 |
| 4. Jahr | 9,7269 | 9,9700 | 10,1593 | 10,4132 |
| 5. Jahr | 9,7269 | 9,9700 | 10,1593 | 10,4132 |
| 6. Jahr | 9,7269 | 9,9700 | 10,1593 | 10,4132 |
| 7. Jahr | 9,8075 | 10,0526 | 10,1593 | 10,4132 |
| 8. Jahr | 9,9697 | 10,2188 | 10,2188 | 10,4742 |
| 9. Jahr | 10,1319 | 10,3851 | 10,3851 | 10,6447 |
| 10. Jahr | 11,6723 | 11,9640 | 12,1912 | 12,4959 |

| Gruppe 2 | | | | | | |
|----------|-----------------------------|--------------------------|--------------------------|-----------------------------|-----------------------------|--------------------------|
| | 01/01/2000 Indice 576.43 | 01/01/2000 Indice 100 | 01/01/2001 Indice 100 | 01/01/2001 Indice 576.43 | 01/04/2001 Indice 590.84 | 01/01/2002 Indice 100 |
| | | | 1% | | | € |
| 1. Jahr | 294,18 | 51,0348 | 51,5451 | 297,12 | 304,55 | 1,2778 |
| 2. Jahr | 303,63 | 52,6742 | 53,2009 | 306,67 | 314,33 | 1,3188 |
| 3. Jahr | 312,04 | 54,1332 | 54,6745 | 315,16 | 323,04 | 1,3553 |
| 4. Jahr | 321,49 | 55,7726 | 56,3303 | 324,7 | 332,82 | 1,3964 |
| 5. Jahr | 330,95 | 57,4137 | 57,9878 | 334,26 | 342,62 | 1,4375 |
| 6. Jahr | 340,40 | 59,0531 | 59,6436 | 343,8 | 352,40 | 1,4785 |
| 7. Jahr | 349,86 | 60,6943 | 61,3012 | 353,36 | 362,19 | 1,5196 |
| 8. Jahr | 359,91 | 62,4378 | 63,0622 | 363,51 | 372,60 | 1,5633 |
| 9. Jahr | 370,87 | 64,3391 | 64,9825 | 374,58 | 383,94 | 1,6109 |
| 10. Jahr | 382,43 | 66,3446 | 67,0080 | 386,25 | 395,91 | 1,6611 |

| | 01/01/2002 Indice 100 | 01/01/2002 Indice 590.84 | 01/06/2002 Indice 605.61 | 01/01/2003 Indice 605.61 | 01/08/2003 Indice 620.75 | 01/10/2004 Indice 636.26 |
|----------|--------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | 1% | | | | | |
| 1. Jahr | 1,2906 | 7,6254 | 7,8160 | 7,9118 | 8,1096 | 8,3122 |
| 2. Jahr | 1,3320 | 7,8700 | 8,0667 | 8,0667 | 8,2684 | 8,4750 |
| 3. Jahr | 1,3689 | 8,0880 | 8,2902 | 8,2902 | 8,4974 | 8,7098 |
| 4. Jahr | 1,4104 | 8,3332 | 8,5415 | 8,5415 | 8,7551 | 8,9738 |
| 5. Jahr | 1,4519 | 8,5784 | 8,7929 | 8,7929 | 9,0127 | 9,2379 |
| 6. Jahr | 1,4933 | 8,8230 | 9,0436 | 9,0436 | 9,2697 | 9,5013 |
| 7. Jahr | 1,5348 | 9,0682 | 9,2949 | 9,2949 | 9,5273 | 9,7653 |
| 8. Jahr | 1,5789 | 9,3288 | 9,5620 | 9,5620 | 9,8010 | 10,0459 |
| 9. Jahr | 1,6270 | 9,6130 | 9,8533 | 9,8533 | 10,0996 | 10,3520 |
| 10. Jahr | 1,6777 | 9,9125 | 10,1603 | 10,1603 | 10,4143 | 10,6745 |

| | 01/01/2005 Indice 636.26 | 01/10/2005 Indice 652.16 | 01/12/2006 Indice 668.46 | 01/01/2007 Indice 668.46 | 01/03/2008 indice 685,17 | 01/01/2009 indice 685,17 |
|----------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 1. Jahr | 8,4784 | 8,6903 | 8,9075 | 9,0768 | 9,3036 | 9,4898 |
| 2. Jahr | 8,4784 | 8,6903 | 8,9075 | 9,0768 | 9,3036 | 9,4898 |
| 3. Jahr | 8,7098 | 8,9274 | 9,1505 | 9,1505 | 9,3793 | 9,4898 |
| 4. Jahr | 8,9738 | 9,1981 | 9,4280 | 9,4280 | 9,6636 | 9,6636 |
| 5. Jahr | 9,2379 | 9,4687 | 9,7054 | 9,7054 | 9,9480 | 9,9480 |
| 6. Jahr | 9,5013 | 9,7387 | 9,9821 | 9,9821 | 10,2316 | 10,2316 |
| 7. Jahr | 9,7653 | 10,0094 | 10,2595 | 10,2595 | 10,5160 | 10,5160 |
| 8. Jahr | 10,0459 | 10,2970 | 10,5543 | 10,5543 | 10,8181 | 10,8181 |
| 9. Jahr | 10,3520 | 10,6106 | 10,8758 | 10,8758 | 11,1477 | 11,1477 |
| 10. Jahr | 10,6745 | 10,9413 | 11,2148 | 11,2148 | 11,4951 | 11,4951 |

| | 01/03/2009 indice 702,29 | 01/07/2010 indice 719,84 | 01/01/2011 indice 719,84 | 01/10/2011 indice 737,83 |
|----------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 1. Jahr | 9,7269 | 9,9700 | 10,1593 | 10,4132 |
| 2. Jahr | 9,7269 | 9,9700 | 10,1593 | 10,4132 |
| 3. Jahr | 9,7269 | 9,9700 | 10,1593 | 10,4132 |
| 4. Jahr | 9,9051 | 10,1526 | 10,1593 | 10,4132 |
| 5. Jahr | 10,1965 | 10,4514 | 10,4514 | 10,7126 |
| 6. Jahr | 10,4873 | 10,7494 | 10,7494 | 11,0180 |
| 7. Jahr | 10,7787 | 11,0481 | 11,0481 | 11,3242 |
| 8. Jahr | 11,0885 | 11,3656 | 11,3656 | 11,6496 |
| 9. Jahr | 11,4263 | 11,7118 | 11,7118 | 12,0045 |
| 10. Jahr | 11,7823 | 12,0768 | 12,1912 | 12,4959 |

| Gruppe 3 | | | | | | |
|----------|-----------------------------|--------------------------|--------------------------|-----------------------------|-----------------------------|--------------------------|
| | 01/01/2000 Indice 576.43 | 01/01/2000 Indice 100 | 01/01/2001 Indice 100 | 01/01/2001 Indice 576.43 | 01/04/2001 Indice 590.84 | 01/01/2002 Indice 100 |
| | | | 1% | | | € |
| 1. Jahr | 315,19 | 54,6797 | 55,2265 | 318,34 | 326,30 | 1,3690 |
| 2. Jahr | 323,59 | 56,1369 | 56,6983 | 326,83 | 335,00 | 1,4055 |
| 3. Jahr | 332,00 | 57,5959 | 58,1719 | 335,32 | 343,70 | 1,4420 |
| 4. Jahr | 340,40 | 59,0531 | 59,6436 | 343,80 | 352,40 | 1,4785 |
| 5. Jahr | 348,81 | 60,5121 | 61,1172 | 352,30 | 361,10 | 1,5151 |
| 6. Jahr | 357,21 | 61,9694 | 62,5891 | 360,78 | 369,80 | 1,5515 |
| 7. Jahr | 365,62 | 63,4283 | 64,0626 | 369,28 | 378,51 | 1,5881 |
| 8. Jahr | 374,90 | 65,0383 | 65,6887 | 378,65 | 388,12 | 1,6284 |
| 9. Jahr | 382,43 | 66,3446 | 67,0080 | 386,25 | 395,91 | 1,6611 |
| 10. Jahr | 390,83 | 67,8018 | 68,4798 | 394,74 | 404,61 | 1,6976 |

| | 01/01/2002 Indice 100 | 01/01/2002 Indice 590.84 | 01/06/2002 Indice 605.61 | 01/01/2003 Indice 605.61 | 01/08/2003 Indice 620.75 | 01/10/2004 Indice 636.26 |
|----------|--------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | 1% | | | | | |
| 1. Jahr | 1,3827 | 8,1695 | 8,3738 | 8,3738 | 8,5831 | 8,7976 |
| 2. Jahr | 1,4196 | 8,3876 | 8,5972 | 8,5972 | 8,8122 | 9,0323 |
| 3. Jahr | 1,4564 | 8,6050 | 8,8201 | 8,8201 | 9,0406 | 9,2665 |
| 4. Jahr | 1,4933 | 8,8230 | 9,0436 | 9,0436 | 9,2697 | 9,5013 |
| 5. Jahr | 1,5303 | 9,0416 | 9,2676 | 9,2676 | 9,4993 | 9,7367 |
| 6. Jahr | 1,5670 | 9,2585 | 9,4899 | 9,4899 | 9,7272 | 9,9702 |
| 7. Jahr | 1,6040 | 9,4771 | 9,7140 | 9,7140 | 9,9568 | 10,2056 |
| 8. Jahr | 1,6447 | 9,7175 | 9,9605 | 9,9605 | 10,2095 | 10,4646 |
| 9. Jahr | 1,6777 | 9,9125 | 10,1603 | 10,1603 | 10,4143 | 10,6745 |
| 10. Jahr | 1,7146 | 10,1305 | 10,3838 | 10,3838 | 10,6434 | 10,9093 |

| | 01/01/2005 Indice 636.26 | 01/10/2005 Indice 652.16 | 01/12/2006 Indice 668.46 | 01/01/2007 Indice 668.46 | 01/03/2008 indice 685,17 | 01/01/2009 indice 685,17 |
|----------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 1. Jahr | 8,7976 | 9,0174 | 9,2428 | 9,2428 | 9,4738 | 9,4898 |
| 2. Jahr | 9,0323 | 9,2581 | 9,4895 | 9,4895 | 9,7267 | 9,7267 |
| 3. Jahr | 9,2665 | 9,4981 | 9,7355 | 9,7355 | 9,9788 | 9,9788 |
| 4. Jahr | 9,5013 | 9,7387 | 9,9821 | 9,9821 | 10,2316 | 10,2316 |
| 5. Jahr | 9,7367 | 9,9800 | 10,2294 | 10,2294 | 10,4852 | 10,4852 |
| 6. Jahr | 9,9702 | 10,2193 | 10,4748 | 10,4748 | 10,7366 | 10,7366 |
| 7. Jahr | 10,2056 | 10,4606 | 10,7221 | 10,7221 | 10,9901 | 10,9901 |
| 8. Jahr | 10,4646 | 10,7261 | 10,9942 | 10,9942 | 11,2690 | 11,2690 |
| 9. Jahr | 10,6745 | 10,9413 | 11,2148 | 11,2148 | 11,4951 | 11,4951 |
| 10. Jahr | 10,9093 | 11,1819 | 11,4614 | 11,4614 | 11,7479 | 11,7479 |

| | 01/03/2009 indice 702,29 | 01/07/2010 indice 719,84 | 01/01/2011 indice 719,84 | 01/10/2011 indice 737,83 |
|----------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 1. Jahr | 9,7269 | 9,9700 | 10,1593 | 10,4132 |
| 2. Jahr | 9,9697 | 10,2188 | 10,1593 | 10,4742 |
| 3. Jahr | 10,2282 | 10,4837 | 10,4837 | 10,7458 |
| 4. Jahr | 10,4873 | 10,7494 | 10,7494 | 11,018 |
| 5. Jahr | 10,7471 | 11,0157 | 11,0157 | 11,291 |
| 6. Jahr | 11,0049 | 11,2799 | 11,2799 | 11,5618 |
| 7. Jahr | 11,2647 | 11,5462 | 11,5462 | 11,8348 |
| 8. Jahr | 11,5506 | 11,8392 | 11,8392 | 12,1351 |
| 9. Jahr | 11,7823 | 12,0768 | 12,0768 | 12,3786 |
| 10. Jahr | 12,0415 | 12,3424 | 12,3424 | 12,6508 |

Gruppe 4

| | 01/01/2000 Indice 576.43 | 01/01/2000 Indice 100 | 01/01/2001 Indice 100 | 01/01/2001 Indice 576.43 | 01/04/2001 Indice 590.84 | 01/01/2002 Indice 100 |
|----------|-----------------------------|--------------------------|--------------------------|-----------------------------|-----------------------------|--------------------------|
| | | | 1% | | | € |
| 1. Jahr | 340,40 | 59,0531 | 59,6436 | 343,80 | 352,40 | 1,4785 |
| 2. Jahr | 347,76 | 60,3300 | 60,9333 | 351,24 | 360,02 | 1,5105 |
| 3. Jahr | 356,16 | 61,7872 | 62,4051 | 359,72 | 368,71 | 1,5470 |
| 4. Jahr | 363,52 | 63,0640 | 63,6946 | 367,15 | 376,33 | 1,5789 |
| 5. Jahr | 374,02 | 64,8856 | 65,5345 | 377,76 | 387,20 | 1,6246 |
| 6. Jahr | 388,73 | 67,4375 | 68,1119 | 392,62 | 402,43 | 1,6884 |
| 7. Jahr | 397,14 | 68,8965 | 69,5855 | 401,11 | 411,14 | 1,7250 |
| 8. Jahr | 405,54 | 70,3537 | 71,0572 | 409,60 | 419,83 | 1,7615 |
| 9. Jahr | 413,95 | 71,8127 | 72,5308 | 418,09 | 428,54 | 1,7980 |
| 10. Jahr | 422,35 | 73,2700 | 74,0027 | 426,57 | 437,24 | 1,8345 |

| | 01/01/2002 Indice 100 | 01/01/2002 Indice 590.84 | 01/06/2002 Indice 605.61 | 01/01/2003 Indice 605.61 | 01/08/2003 Indice 620.75 | 01/10/2004 Indice 636.26 |
|----------|--------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | 1% | | | | | |
| 1. Jahr | 1,4933 | 8,9495 | 9,1732 | 9,4942 | 9,7315 | 9,9746 |
| 2. Jahr | 1,5256 | 9,0139 | 9,2392 | 9,4942 | 9,7315 | 9,9746 |
| 3. Jahr | 1,5625 | 9,2319 | 9,4627 | 9,4942 | 9,7315 | 9,9746 |
| 4. Jahr | 1,5947 | 9,4221 | 9,6577 | 9,6577 | 9,8991 | 10,1464 |
| 5. Jahr | 1,6408 | 9,6945 | 9,9368 | 9,9368 | 10,1853 | 10,4398 |
| 6. Jahr | 1,7053 | 10,0756 | 10,3275 | 10,3275 | 10,5856 | 10,8501 |
| 7. Jahr | 1,7423 | 10,2942 | 10,5515 | 10,5515 | 10,8153 | 11,0856 |
| 8. Jahr | 1,7791 | 10,5116 | 10,7744 | 10,7744 | 11,0438 | 11,3197 |
| 9. Jahr | 1,8160 | 10,7297 | 10,9979 | 10,9979 | 11,2728 | 11,5545 |
| 10. Jahr | 1,8528 | 10,9471 | 11,2207 | 11,2207 | 11,5013 | 11,7886 |

| | 01/01/2005 Indice 636.26 | 01/10/2005 Indice 652.16 | 01/12/2006 Indice 668.46 | 01/01/2007 Indice 668.46 | 01/03/2008 indice 685,17 | 01/01/2009 indice 685,17 |
|----------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 1. Jahr | 10,1741 | 10,4284 | 10,6890 | 10,8921 | 11,1644 | 11,3878 |
| 2. Jahr | 10,1741 | 10,4284 | 10,6890 | 10,8921 | 11,1644 | 11,3878 |
| 3. Jahr | 10,1741 | 10,4284 | 10,6890 | 10,8921 | 11,1644 | 11,3878 |
| 4. Jahr | 10,1741 | 10,4284 | 10,6890 | 10,8921 | 11,1644 | 11,3878 |
| 5. Jahr | 10,4398 | 10,7006 | 10,9681 | 10,9681 | 11,2423 | 11,3878 |
| 6. Jahr | 10,8501 | 11,1213 | 11,3992 | 11,3992 | 11,6842 | 11,6842 |
| 7. Jahr | 11,0856 | 11,3626 | 11,6466 | 11,6466 | 11,9377 | 11,9377 |
| 8. Jahr | 11,3197 | 11,6026 | 11,8926 | 11,8926 | 12,1899 | 12,1899 |
| 9. Jahr | 11,5545 | 11,8432 | 12,1392 | 12,1392 | 12,4427 | 12,4427 |
| 10. Jahr | 11,7886 | 12,0832 | 12,3852 | 12,3852 | 12,6948 | 12,6948 |

| | 01/03/2009 indice 702,29 | 01/07/2010 indice 719,84 | 01/01/2011 indice 719,84 | 01/10/2011 indice 737,83 |
|----------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 1. Jahr | 11,6723 | 11,9640 | 12,1912 | 12,4959 |
| 2. Jahr | 11,6723 | 11,9640 | 12,1912 | 12,4959 |
| 3. Jahr | 11,6723 | 11,9640 | 12,1912 | 12,4959 |
| 4. Jahr | 11,6723 | 11,9640 | 12,1912 | 12,4959 |
| 5. Jahr | 11,6723 | 11,9640 | 12,1912 | 12,4959 |
| 6. Jahr | 11,9762 | 12,2754 | 12,2754 | 12,5822 |
| 7. Jahr | 12,2360 | 12,5418 | 12,5418 | 12,8552 |
| 8. Jahr | 12,4944 | 12,8067 | 12,8067 | 13,1267 |
| 9. Jahr | 12,7536 | 13,0723 | 13,0723 | 13,399 |
| 10. Jahr | 13,0120 | 13,3372 | 13,3372 | 13,6705 |

Gruppe 5

| | 01/01/2000 Indice 576.43 | 01/01/2000 Indice 100 | 01/01/2001 Indice 100 | 01/01/2001 Indice 576.43 | 01/04/2001 Indice 590.84 | 01/01/2002 Indice 100 |
|----------|-----------------------------|--------------------------|--------------------------|-----------------------------|-----------------------------|--------------------------|
| | | | 1% | | | € |
| 1. Jahr | 380,33 | 65,9803 | 66,6401 | 384,13 | 393,74 | 1,6520 |
| 2. Jahr | 390,83 | 67,8018 | 68,4798 | 394,74 | 404,61 | 1,6976 |
| 3. Jahr | 401,34 | 69,6251 | 70,3214 | 405,35 | 415,49 | 1,7432 |
| 4. Jahr | 411,85 | 71,4484 | 72,1629 | 415,97 | 426,37 | 1,7889 |
| 5. Jahr | 422,35 | 73,2700 | 74,0027 | 426,57 | 437,24 | 1,8345 |
| 6. Jahr | 432,86 | 75,0932 | 75,8441 | 437,19 | 448,12 | 1,8801 |
| 7. Jahr | 445,47 | 77,2808 | 78,0536 | 449,92 | 461,17 | 1,9349 |
| 8. Jahr | 458,07 | 79,4667 | 80,2614 | 462,65 | 474,22 | 1,9896 |
| 9. Jahr | 468,58 | 81,2900 | 82,1029 | 473,27 | 485,10 | 2,0353 |
| 10. Jahr | 480,14 | 83,2955 | 84,1285 | 484,94 | 497,06 | 2,0855 |

| | 01/01/2002 Indice 100 | 01/01/2002 Indice 590.84 | 01/06/2002 Indice 605.61 | 01/01/2003 Indice 605.61 | 01/08/2003 Indice 620.75 | 01/10/2004 Indice 636.26 |
|----------|--------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | 1% | | | | | |
| 1. Jahr | 1,6685 | 9,8582 | 10,1046 | 10,1046 | 10,3572 | 10,6160 |
| 2. Jahr | 1,7146 | 10,1305 | 10,3838 | 10,3838 | 10,6434 | 10,9093 |
| 3. Jahr | 1,7606 | 10,4023 | 10,6624 | 10,6624 | 10,9289 | 11,2020 |
| 4. Jahr | 1,8068 | 10,6753 | 10,9422 | 10,9422 | 11,2157 | 11,4959 |
| 5. Jahr | 1,8528 | 10,9471 | 11,2207 | 11,2207 | 11,5013 | 11,7886 |
| 6. Jahr | 1,8989 | 11,2195 | 11,4999 | 11,4999 | 11,7874 | 12,0819 |
| 7. Jahr | 1,9542 | 11,5462 | 11,8348 | 11,8348 | 12,1307 | 12,4338 |
| 8. Jahr | 2,0095 | 11,8729 | 12,1697 | 12,1697 | 12,4740 | 12,7856 |
| 9. Jahr | 2,0557 | 12,1459 | 12,4495 | 12,4495 | 12,7608 | 13,0796 |
| 10. Jahr | 2,1064 | 12,4455 | 12,7566 | 12,7566 | 13,0755 | 13,4022 |

| | 01/01/2005 Indice 636.26 | 01/10/2005 Indice 652.16 | 01/12/2006 Indice 668.46 | 01/01/2007 Indice 668.46 | 01/03/2008 indice 685,17 | 01/01/2009 indice 685,17 |
|----------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 1. Jahr | 10,6160 | 10,8813 | 11,1533 | 11,1533 | 11,4321 | 11,4321 |
| 2. Jahr | 10,9093 | 11,1819 | 11,4614 | 11,4614 | 11,7479 | 11,7479 |
| 3. Jahr | 11,2020 | 11,4819 | 11,7689 | 11,7689 | 12,0631 | 12,0631 |
| 4. Jahr | 11,4959 | 11,7832 | 12,0777 | 12,0777 | 12,3797 | 12,3797 |
| 5. Jahr | 11,7886 | 12,0832 | 12,3852 | 12,3852 | 12,6948 | 12,6948 |
| 6. Jahr | 12,0819 | 12,3839 | 12,6934 | 12,6934 | 13,0107 | 13,0107 |
| 7. Jahr | 12,4338 | 12,7445 | 13,0630 | 13,0630 | 13,3896 | 13,3896 |
| 8. Jahr | 12,7856 | 13,1052 | 13,4327 | 13,4327 | 13,7685 | 13,7685 |
| 9. Jahr | 13,0796 | 13,4065 | 13,7415 | 13,7415 | 14,0850 | 14,0850 |
| 10. Jahr | 13,4022 | 13,7371 | 14,0804 | 14,0804 | 14,4324 | 14,4324 |

| | 01/03/2009 indice 702,29 | 01/07/2010 indice 719,84 | 01/01/2011 indice 719,84 | 01/10/2011 indice 737,83 |
|----------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 1. Jahr | 11,7177 | 12,0105 | 12,1912 | 12,4959 |
| 2. Jahr | 12,0415 | 12,3424 | 12,3424 | 12,6508 |
| 3. Jahr | 12,3645 | 12,6735 | 12,6735 | 12,9902 |
| 4. Jahr | 12,6890 | 13,0061 | 13,0061 | 13,3311 |
| 5. Jahr | 13,0120 | 13,3372 | 13,3372 | 13,6705 |
| 6. Jahr | 13,3358 | 13,6690 | 13,669 | 14,0107 |
| 7. Jahr | 13,7242 | 14,0671 | 14,0671 | 14,4187 |
| 8. Jahr | 14,1125 | 14,4652 | 14,4652 | 14,8267 |
| 9. Jahr | 14,4370 | 14,7978 | 14,7978 | 15,1676 |
| 10. Jahr | 14,7930 | 15,1627 | 15,1627 | 15,5417 |

| Gruppe 6 | | | | | | |
|----------|-----------------------------|--------------------------|--------------------------|-----------------------------|-----------------------------|--------------------------|
| | 01/01/2000 Indice 576.43 | 01/01/2000 Indice 100 | 01/01/2001 Indice 100 | 01/01/2001 Indice 576.43 | 01/04/2001 Indice 590.84 | 01/01/2002 Indice 100 |
| | | | 1% | | | € |
| 1. Jahr | 406,59 | 70,5359 | 71,2413 | 410,66 | 420,92 | 1,7660 |
| 2. Jahr | 420,25 | 72,9056 | 73,6347 | 424,45 | 435,06 | 1,8254 |
| 3. Jahr | 433,91 | 75,2754 | 76,0282 | 438,25 | 449,21 | 1,8847 |
| 4. Jahr | 447,57 | 77,6452 | 78,4217 | 452,05 | 463,35 | 1,9440 |
| 5. Jahr | 461,22 | 80,0132 | 80,8133 | 465,83 | 477,48 | 2,0033 |
| 6. Jahr | 474,88 | 82,3829 | 83,2067 | 479,63 | 491,62 | 2,0626 |
| 7. Jahr | 488,54 | 84,7527 | 85,6002 | 493,43 | 505,76 | 2,1220 |
| 8. Jahr | 502,20 | 87,1225 | 87,9937 | 507,22 | 519,90 | 2,1813 |
| 9. Jahr | 515,86 | 89,4922 | 90,3871 | 521,02 | 534,04 | 2,2406 |
| 10. Jahr | 528,46 | 91,6781 | 92,5949 | 533,74 | 547,09 | 2,2954 |

| | 01/01/2002 Indice 100 | 01/01/2002 Indice 590.84 | 01/06/2002 Indice 605.61 | 01/01/2003 Indice 605.61 | 01/08/2003 Indice 620.75 | 01/10/2004 Indice 636.26 |
|----------|--------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | 1% | | | | | |
| 1. Jahr | 1,7837 | 10,5388 | 10,8023 | 10,8023 | 11,0723 | 11,3490 |
| 2. Jahr | 1,8437 | 10,8933 | 11,1656 | 11,1656 | 11,4448 | 11,7307 |
| 3. Jahr | 1,9035 | 11,2466 | 11,5278 | 11,5278 | 11,8160 | 12,1112 |
| 4. Jahr | 1,9634 | 11,6006 | 11,8905 | 11,8905 | 12,1878 | 12,4923 |
| 5. Jahr | 2,0233 | 11,9545 | 12,2533 | 12,2533 | 12,5596 | 12,8734 |
| 6. Jahr | 2,0832 | 12,3084 | 12,6161 | 12,6161 | 12,9315 | 13,2546 |
| 7. Jahr | 2,1432 | 12,6629 | 12,9794 | 12,9794 | 13,3039 | 13,6363 |
| 8. Jahr | 2,2031 | 13,0168 | 13,3422 | 13,3422 | 13,6757 | 14,0174 |
| 9. Jahr | 2,2630 | 13,3707 | 13,7050 | 13,7050 | 14,0476 | 14,3986 |
| 10. Jahr | 2,3184 | 13,6980 | 14,0405 | 14,0405 | 14,3915 | 14,7511 |

| | 01/01/2005 Indice 636.26 | 01/10/2005 Indice 652.16 | 01/12/2006 Indice 668.46 | 01/01/2007 Indice 668.46 | 01/03/2008 indice 685,17 | 01/01/2009 indice 685,17 |
|----------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | | | | | | |
| 1. Jahr | 11,3490 | 11,6326 | 11,9233 | 11,9233 | 12,2214 | 12,2214 |
| 2. Jahr | 11,7307 | 12,0239 | 12,3244 | 12,3244 | 12,6325 | 12,6325 |
| 3. Jahr | 12,1112 | 12,4139 | 12,7241 | 12,7241 | 13,0422 | 13,0422 |
| 4. Jahr | 12,4923 | 12,8045 | 13,1245 | 13,1245 | 13,4526 | 13,4526 |
| 5. Jahr | 12,8734 | 13,1952 | 13,5250 | 13,5250 | 13,8630 | 13,8630 |
| 6. Jahr | 13,2546 | 13,5858 | 13,9254 | 13,9254 | 14,2735 | 14,2735 |
| 7. Jahr | 13,6363 | 13,9771 | 14,3264 | 14,3264 | 14,6846 | 14,6846 |
| 8. Jahr | 14,0174 | 14,3677 | 14,7268 | 14,7268 | 15,0950 | 15,0950 |
| 9. Jahr | 14,3986 | 14,7584 | 15,1272 | 15,1272 | 15,5054 | 15,5054 |
| 10. Jahr | 14,7511 | 15,1197 | 15,4976 | 15,4976 | 15,8850 | 15,8850 |

| | 01/03/2009 indice 702,29 | 01/07/2010 indice 719,84 | 01/01/2011 indice 719,84 | 01/10/2011 indice 737,83 |
|----------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | | | | |
| 1. Jahr | 12,5267 | 12,8398 | 12,8398 | 13,1607 |
| 2. Jahr | 12,9481 | 13,2717 | 13,2717 | 13,6034 |
| 3. Jahr | 13,3681 | 13,7022 | 13,7022 | 14,0446 |
| 4. Jahr | 13,7888 | 14,1333 | 14,1333 | 14,4866 |
| 5. Jahr | 14,2094 | 14,5645 | 14,5645 | 14,9285 |
| 6. Jahr | 14,6301 | 14,9957 | 14,9957 | 15,3705 |
| 7. Jahr | 15,0515 | 15,4276 | 15,4276 | 15,8132 |
| 8. Jahr | 15,4722 | 15,8588 | 15,8588 | 16,2551 |
| 9. Jahr | 15,8928 | 16,2900 | 16,2900 | 16,6971 |
| 10. Jahr | 16,2819 | 16,6888 | 16,6888 | 17,1059 |

Gruppe 7

| | 01/01/2000 Indice 576.43 | 01/01/2000 Indice 100 | 01/01/2001 Indice 100 | 01/01/2001 Indice 576.43 | 01/04/2001 Indice 590.84 | 01/01/2002 Indice 100 |
|----------|-----------------------------|--------------------------|--------------------------|-----------------------------|-----------------------------|--------------------------|
| | | | 1% | | | € |
| 1. Jahr | 493,79 | 85,6635 | 86,5201 | 498,73 | 511,20 | 2,1448 |
| 2. Jahr | 509,55 | 88,3976 | 89,2816 | 514,65 | 527,51 | 2,2132 |
| 3. Jahr | 526,36 | 91,3138 | 92,2269 | 531,62 | 544,91 | 2,2862 |
| 4. Jahr | 542,12 | 94,0478 | 94,9883 | 547,54 | 561,23 | 2,3547 |
| 5. Jahr | 557,88 | 96,7819 | 97,7497 | 563,46 | 577,54 | 2,4232 |
| 6. Jahr | 573,64 | 99,5160 | 100,5112 | 579,38 | 593,86 | 2,4916 |
| 7. Jahr | 589,41 | 102,2518 | 103,2743 | 595,30 | 610,19 | 2,5601 |
| 8. Jahr | 605,16 | 104,9841 | 106,0339 | 611,21 | 626,49 | 2,6285 |
| 9. Jahr | 620,92 | 107,7182 | 108,7954 | 627,13 | 642,81 | 2,6970 |
| 10. Jahr | 636,68 | 110,4523 | 111,5568 | 643,05 | 659,12 | 2,7654 |

| | 01/01/2002 Indice 100 | 01/01/2002 Indice 590.84 | 01/06/2002 Indice 605.61 | 01/01/2003 Indice 605.61 | 01/08/2003 Indice 620.75 | 01/10/2004 Indice 636.26 |
|----------|--------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| | 1% | | | | | |
| 1. Jahr | 2,1662 | 12,7988 | 13,1187 | 13,1187 | 13,4467 | 13,7827 |
| 2. Jahr | 2,2353 | 13,2070 | 13,5372 | 13,5372 | 13,8756 | 14,2223 |
| 3. Jahr | 2,3091 | 13,6431 | 13,9841 | 13,9841 | 14,3337 | 14,6919 |
| 4. Jahr | 2,3782 | 14,0514 | 14,4026 | 14,4026 | 14,7627 | 15,1315 |
| 5. Jahr | 2,4474 | 14,4602 | 14,8217 | 14,8217 | 15,1922 | 15,5718 |
| 6. Jahr | 2,5165 | 14,8685 | 15,2402 | 15,2402 | 15,6212 | 16,0115 |
| 7. Jahr | 2,5857 | 15,2773 | 15,6593 | 15,6593 | 16,0507 | 16,4518 |
| 8. Jahr | 2,6548 | 15,6856 | 16,0777 | 16,0777 | 16,4797 | 16,8914 |
| 9. Jahr | 2,7240 | 16,0945 | 16,4968 | 16,4968 | 16,9092 | 17,3317 |
| 10. Jahr | 2,7931 | 16,5028 | 16,9153 | 16,9153 | 17,3382 | 17,7714 |

| | 01/01/2005 Indice 636.26 | 01/10/2005 Indice 652.16 | 01/12/2006 Indice 668.46 | 01/01/2007 Indice 668.46 | 01/03/2008 indice 685,17 | 01/01/2009 indice 685,17 |
|----------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 1. Jahr | 13,7827 | 14,1271 | 14,4802 | 14,4802 | 14,8422 | 14,8422 |
| 2. Jahr | 14,2223 | 14,5777 | 14,9421 | 14,9421 | 15,3156 | 15,3156 |
| 3. Jahr | 14,6919 | 15,0590 | 15,4354 | 15,4354 | 15,8213 | 15,8213 |
| 4. Jahr | 15,1315 | 15,5097 | 15,8973 | 15,8973 | 16,2947 | 16,2947 |
| 5. Jahr | 15,5718 | 15,9610 | 16,3599 | 16,3599 | 16,7689 | 16,7689 |
| 6. Jahr | 16,0115 | 16,4116 | 16,8218 | 16,8218 | 17,2423 | 17,2423 |
| 7. Jahr | 16,4518 | 16,8629 | 17,2844 | 17,2844 | 17,7164 | 17,7164 |
| 8. Jahr | 16,8914 | 17,3135 | 17,7463 | 17,7463 | 18,1899 | 18,1899 |
| 9. Jahr | 17,3317 | 17,7648 | 18,2089 | 18,2089 | 18,6640 | 18,6640 |
| 10. Jahr | 17,7714 | 18,2155 | 18,6708 | 18,6708 | 19,1375 | 19,1375 |

| | 01/03/2009 indice 702,29 | 01/07/2010 indice 719,84 | 01/01/2011 indice 719,84 | 01/10/2011 indice 737,83 |
|----------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 1. Jahr | 15,2130 | 15,5932 | 15,5932 | 15,9829 |
| 2. Jahr | 15,6983 | 16,0906 | 16,0906 | 16,4927 |
| 3. Jahr | 16,2166 | 16,6218 | 16,6218 | 17,0372 |
| 4. Jahr | 16,7019 | 17,1192 | 17,1192 | 17,5471 |
| 5. Jahr | 17,1878 | 17,6174 | 17,6174 | 18,0577 |
| 6. Jahr | 17,6731 | 18,1148 | 18,1148 | 18,5675 |
| 7. Jahr | 18,1591 | 18,6129 | 18,6129 | 19,0781 |
| 8. Jahr | 18,6444 | 19,1103 | 19,1103 | 19,5879 |
| 9. Jahr | 19,1304 | 19,6084 | 19,6084 | 20,0985 |
| 10. Jahr | 19,6157 | 20,1059 | 20,1059 | 20,6083 |